

STEPHEN RANDY TURNER
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Education

Bachelor of Science, Howard Payne University, Brownwood, TX, 1974
Master of Arts, Criminal Justice Center, Sam Houston State University, Huntsville, TX, 1977

Professional Experience

March 2005 to Present

*Director/Chief Probation Officer
Tarrant County Juvenile Services
Fort Worth, TX*

Responsible for the total operation of the County's Juvenile Probation Department. Services included intake, court probation, an 120-bed residential center including detention and post-adjudication program, specialized services (for sex offenders, youth with mental health needs, drug court, etc), an Juvenile Justice Alternative Education Program, numerous contract services, and other related services and programs. Supervise five personnel directly and 240 indirectly, with a budget of approx. \$22 million, including County, State, and Federal funding.

January 2004 to March 2005

*Assistant Director
Tarrant County Juvenile Services
Fort Worth, TX*

Responsible for the supervision and management of all Intake and Diversion services, Traditional Field Probation services, Intensive Probation services, Detention Center operations, and Court Clerk functions, involving the direct supervision of two Deputy Assistant Directors, the Court Clerk, and a psychologist, and 140 other personnel indirectly. Involved in the development, implementation, and revision of policy and procedure; budget development; personnel management; development of court docketing procedures; program development and implementation; and training.

October 1999 to January 2004

*Director
Oklahoma County Juvenile Bureau
Oklahoma City, OK*

Responsible for the total operation of the Juvenile Bureau (juvenile probation department) for Oklahoma County, serving youth involved in delinquent behavior. Services included intake, court probation, an 80-bed detention center, a day reporting center, and other related services and programs. Supervised seven personnel directly and 170 indirectly, with a budget of \$6 million+, including County, State, and Federal funding. Implemented new drug court for substance abuse intervention, developed procedures to acquire Title IV-E funding, developed and implemented a day reporting center, and developed other community-based services. In addition, supervised the CASA program for the Juvenile Court, involving a program director and related personnel.

November 1998 to September 1999

***Vice President
Mel Brown and Associates
Conroe, TX***

Conducted contracted consultant services for a variety of public and private juvenile corrections agencies. Specifically, contracted with (1) a large juvenile probation department in Texas to complete program evaluations on private placement facilities; (2) a national, private juvenile corrections company to provide consultation and training services for the operation of a juvenile corrections/treatment center in Texas and a juvenile detention center in San Juan, Puerto Rico; (3) two national, private treatment providers to develop and site specialized treatment programs for juvenile offenders in Texas and Pennsylvania; and (4) a national, private treatment provider to develop a program to provide detention and treatment services within a state-built facility in Colorado.

April 1992 to August 1998

***Rebound (now called Cornerstone
Programs Corporation)
Denver, CO***

While working for Rebound, a private company providing treatment services for juvenile offenders, served in a variety of positions with increasing responsibilities:

September 1997 to August 1998

***Director of Business Development
Rebound Corporate Office***

In this position, responsible for identifying and working with local jurisdictions to develop new programs throughout the United States, including development of potential sites for new facilities; addressing community concerns; development of strategies with local officials; coordinating with city, county, and state-level elected officials; development of written proposals; and coordination of building and site development.

August 1994 to August 1997

***Program Manager
Grand Prairie Youth Center
Ramah, CO***

Responsible for the total operation of the facility, a maximum-secure facility serving youth committed to the care of the Division of Youth Corrections, State of Colorado.

November 1993 to August 1994

***Start-up Manager
Sex Offender Program
Philadelphia, PA***

Worked with the Juvenile Court staff for the city of Philadelphia to site a facility and develop a program for sex offenders; extensive work in community relations, coordination of services with multiple agencies, and interaction with local and state government officials.

April 1992 to November 1993

***Treatment Coordinator
High Plains Youth Center
Brush, CO***

Review and assessment of all youth referred for placement; treatment oversight for all youth placed, including consultation for the treatment needs of sex and violent offenders; program and policy development and implementation; training of personnel in all aspects of treatment intervention and strategies, particularly for sex and violent offenders.

April 1989 to April 1992

*(1) Director of Career Services
(2) Director of Emergency Shelter
Lena Pope Home
Fort Worth, TX*

Initially served as the Director of the LPH Emergency Shelter, responsible for the total operation of the facility, serving youth in the custody of CPS, TYC, or Juvenile Services. As the Director of Career Services, provided services to youth who were in the independent living program and who were graduating from school and leaving the campus; provided aftercare services for these youth all across the State of Texas as they pursued educational/vocational opportunities.

February 1986 to April 1989

*Administrator of Institutional Services
Dallas County Juvenile Services
Dallas, TX*

Provided daily management for the total operation of the 104-bed juvenile detention center, including staff supervision, budget, policy and procedure, and program operations. Also provided oversight for the Letot Shelter.

December 1984 to January 1986

*Program Director
Judge Joe E. Eidson Youth Center
Tarrant County Juvenile Services
Fort Worth, TX*

June 1983 to December 1984

*Program Coordinator
Dallas Co Juvenile Detention Center
Dallas County Juvenile Services
Dallas, TX*

April 1974 to May 1983

*Texas Youth Commission
Austin, TX*

While working for the Texas Youth Commission, served in several different positions where progressively assumed greater responsibilities:

March 1982 to May 1983

*Cottage Director
Corsicana Residential Treatment Ctr
Corsicana, TX*

July 1978 to February 1982

*Casework Supervisor
Corsicana State Home
Corsicana, TX*

August 1977 to June 1978

*Casework Supervisor
Brownwood Reception Center
Brownwood, TX*

May 1976 to August 1977

*Stipend to attend Graduate School
Sam Houston State University
Huntsville, TX*

September 1974 to May 1976

*Case Manager
Brownwood State Home and School
Brownwood, TX*

April 1974 to September 1974

*Youth Activity Supervisor
Brownwood State Home and School
Brownwood, TX*

Related Experience and Associations

- ▶ Extensive knowledge of and experience in licensing and accreditation procedures and monitoring, as required through state regulating agencies, Juvenile Probation and Detention Standards, and the American Correctional Association.
- ▶ Extensive experience in maintaining effective communication and coordination of services between public and private human service systems and agencies.
- ▶ Experience in conducting a variety of training for professional personnel in various aspects of service delivery, treatment programming, and management techniques. Providing staff training for professional development has been a significant part of my role in several positions throughout my career.
- ▶ Have served in leadership roles in several professional organizations, including the Texas Correctional Association, Colorado Juvenile Council, National Adolescent Perpetrator Network, and American Correctional Association.
- ▶ Served as a Commissioner for the Oklahoma Commission on Children and Youth, State of Oklahoma, representing the Juvenile Bureaus in the State.
- ▶ Adjunct professor, University of Texas at Dallas, Fall 1990; and University of Central Oklahoma, Summer 2003.
- ▶ Current association memberships: National Association of Probation Executives; American Probation and Parole Association; Juvenile Justice Association of Texas; Texas Probation Association.